

Cleveland Community Police Commission Application Form and Instructions

Introduction

The Cleveland Community Police Commission (the “Commission”) is one of the mechanisms within the Consent Decree entered into between the City of Cleveland and the U. S. Department of Justice to promote ongoing community input in: the development of reforms, the establishment of police priorities, and the increasing of community confidence in the Cleveland Division of Police (the “CDP”).

The Consent Decree establishes that the Commission is to consist of 13 members. Members are to represent the many diverse Cleveland communities. In order to ensure diversity on the Commission, ten (10) of the Commission members must include representation from eight broad categories identified in the Consent Decree. These categories include: Faith based organizations, civil rights advocates, the business/philanthropic community, organizations representing communities of color, advocacy organizations, youth or student organizations, academia, and individuals with expertise in the challenges facing people with mental illness or the homeless. In addition to these ten members, three seats on the commission are reserved by the Consent Decree for police bargaining groups including the Black Shield, the Fraternal Order of Police, and the Cleveland Police Patrolmen’s Association. Members of the Commission serve as volunteers and receive no compensation.

The mandate of the Commission is to:

1. Make recommendations to the Chief of Police and the City of Cleveland, including the Mayor and City Council, on policies and practices related to community and problem-oriented policing, bias-free policing, and police transparency.
2. Work with the many communities that make up Cleveland for the purpose of developing recommendations for police practices that reflect an understanding of the values and priorities of Cleveland residents.
3. Report to the City and community as a whole and provide transparency on police department reforms.

A copy of the Consent Decree can be accessed for review here

http://www.city.cleveland.oh.us/sites/default/files/forms_publications/SADoc2016.pdf.

Current Positions to Be Filled

There are currently two (2) vacancies on the Commission to be filled. Applications are now being accepted from interested parties for these positions. Appointments to the vacant positions are for the balance of the original 4 year appointments which expire in September, 2019. Commission applicants should be aware that participation constitutes a significant commitment of time; possibly one day or more per week.

Eligibility for Vacant Position

To be eligible for appointment to the Commission, an individual must meet one of two eligibility requirements: the applicant must either (1) reside or (2) work in the City of Cleveland at the time the application is submitted for review by the Selection Panel.

Application Process

Please note that all Commission applications are considered a public record, and the applications are subject to disclosure as a public record upon request. Applications for the current vacant Community Police Commission position must be submitted and received by December 19, 2018, or have been placed in the regular U.S. mail and having a postmark that is on or before December 19, 2018.

There are several options for accessing and submitting an application for the vacant position.

To Obtain An Application:

1. The applicant can access an electronic copy of the application online at <http://www.city.cleveland.oh.us/>. The electronic application can be filled out at the website and submitted by email or it can be printed and submitted by hand delivery or by regular mail.
2. A printed copy of the application form to be completed can be obtained at the entrances to Cleveland City Hall. The application can be **printed** directly **from the City website** for submission by hand delivery or regular mail.

To Submit a Completed Application:

1. **Email:** Complete the PDF application, click submit to email the completed application to the following email address selectionpanel@city.cleveland.oh.us. Every application submitted by email to selectionpanel@city.cleveland.oh.us will receive a confirmation email. If you did not receive a confirmation email, please check your spam folder. If you cannot locate the confirmation, please resend your application to selectionpanel@city.cleveland.oh.us.
2. **Hand delivery:** Hand deliver a completed application in person to a secured drop-off box that is located at the security desks at the two entrances to Cleveland City Hall (601 Lakeside Avenue, Cleveland, OH 44114), between 8 a.m. and 4:30 p.m.
3. **U.S. Mail:** Mail a completed application, with the envelope having a postmark date of on or before December 19, 2018 to:

Attn: Commission Selection Panel
City of Cleveland Law Department, Room 106
Cleveland City Hall
601 Lakeside Avenue
Cleveland, Ohio 44114

Every application received will be reviewed and considered by the Selection Panel. Not every applicant will receive an interview, due to the limited amount of time the Selection Panel has to make their recommendations.

Application for the Cleveland Community Police Commission

Instructions

Before completing this application, please be sure to review the **Consent Decree** (http://www.city.cleveland.oh.us/sites/default/files/forms_publications/SADoc2016.pdf) and read specifically the sections concerning the Cleveland Police Commission. If you are chosen as a finalist for the Commission, your social security number may be required to conduct a background check.

Please note that by completing this application you acknowledge the significant commitment of time, possibly one day or more a week, expected of each member of the Commission and that this is an unpaid appointment.

Contact Information

Title (optional, please select): Mr., Mrs., Ms., Reverend, Rabbi, Imam, Other

First Name:

Last Name:

Home Address:

City:

State:

Zip code:

Home phone (optional):

Cell phone (optional):

Email address:

Are you over 18 years of age? Yes No

What is your gender identity? (Optional)

What do you consider your race? (Optional)

What do you consider your ethnicity? (Optional)

Employment History

Most recent place of work, job title, and address:

Commission Eligibility Requirements

- | | | |
|-------------------------------------|-----|----|
| 1. Are you a resident of Cleveland? | Yes | No |
| 2. Do you work in Cleveland? | Yes | No |

In order to ensure diverse representation on the Commission, membership must reflect eight broad categories delineated in the Consent Decree. Please select **all** that apply to you:

1. Faith based organization
2. Civil rights advocate
3. Business/philanthropic community
4. Organization representing communities of color
5. Youth or student organization
6. Advocacy organization
7. Academia
8. Individuals with expertise in the challenges facing people with mental illness or the homeless

Please explain why the chosen categories apply to you:

Background Information

Please note, responses to these questions do not necessarily disqualify one from consideration for a position on the Commission.

- | | | |
|---|-----|----|
| 1. Are you a current or former employee of a law enforcement agency? If yes, please specify | Yes | No |
| 2. Are you a current or formally elected or appointed public official? If yes, please specify | Yes | No |
| 3. Do you understand the role of the Commission and the responsibilities of its members? | Yes | No |
| 4. Do you understand that applications for the Commission are public records, subject to disclosure upon request? | Yes | No |
| 5. Have you ever been convicted of a misdemeanor or felony? | Yes | No |
| 6. Do you speak any other languages? If yes, please specify | Yes | No |

Open Responses

To determine your willingness and ability to contribute to the Commission, please provide a brief response to each of the following questions. Each response should be 200 words or less.

1. Please state your reasons for desiring to serve on the Commission.
2. Please describe any skills, life experiences, and expertise that would qualify you for an appointment?

3. Please address how you see the Commission advancing the larger goal of ensuring community engagement, promoting bias free policing, and building trust and transparency in the context of police reform?

Other Applicable Information:

Please provide other information you consider pertinent: (i.e., civic and community group, memberships, related work experiences and professional groups).